

Client Case Study: Strategy & Evaluation for Global Clothing Brand

HRchitect engaged with our client, a global clothing brand, to create an HR technology strategy and lead an evaluation and selection process for a new global HCM solution. The company has over 60,000 employees in 38 countries. The business includes manufacturing, retail and wholesale stores. They were using Lawson on premise ERP for HR/Payroll, iCIMS for Recruiting, Cornerstone for LMS and in house built applications on SharePoint for self-service. The Lawson system was used for all US employees and had information on some employees outside of the US but had no global view of their workforce.

Over a 20-week period including three days of onsite meetings, HRchitect created a roadmap, business case and requirements for the replacement of Lawson with a Global HCM Solution. The highlights of the roadmap included process improvements, compliance improvements and improved vendor provided services.

HRchitect lead the subsequent evaluation which resulted in the purchase of a new Global HCM solution.

